

**Research Associate in Patterns and Drivers of Livelihood Shifts in River Deltas of South Asia**

**(CRITERIA FOR PERSON SPECIFICATIONS)**

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| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview\* |
| A PhD in Environment and Development or related discipline | Essential | Application Form |
| Experience of working in the river deltas of South Asia, especially Ganges-Brahmaputra-Meghna (GBM) delta of Bangladesh/India, with an emphasis on patterns and divers of livelihood shifts. | Essential | Supporting Statements |
| Experience of working in interdisciplinary research projects – in particular incorporating social science insights with environmental monitoring | Essential | Supporting Statements |
| Experience of Qualitative Research Methods – examples include: longitudinal livelihood research diary, daily activity rhythm, key incident interviews, dialogues and process documentation | Essential | Supporting Statements |
| Strong data management skills – i.e. ability to gather, process and analyse in appropriate formats (qualitative & quantitative) | Essential | Supporting Statements |
| Research interests that overlap or complement GCRF Living Delta Hub’s WP2 Activity 2.4: Generate deeper understanding of the patterns and drivers of livelihood shifts, with specific focus on young entrepreneurs’ role in diversifying livelihoods. | Essential | Interview |
| Effective networking skills, including evidence of working collaboratively with range of stakeholders – in particular with community-based stakeholders, NGOs and partners in overseas countries. | Essential | Interview |
| Proven experience in writing, presenting and publishing academic research | Essential | Application Form |
| Experience of Quantitative Research Methods – examples include: surveys, GIS and spatial statistical analysis | Desirable | Supporting Statements |
| Fluency in local language(s) spoken in the GBM delta of Bangladesh and India (especially Bangla) | Desirable | Interview |
| An understanding of project-based work and procedures associated with good working practice | Desirable | Supporting Statements |
| Ability to work collaboratively in a team both within the Department and across the University and the wider network | Essential | Interview |
| Willingness to travel to other locations, in particular in UK and GCRF Living Delta countries (especially Bangladesh, India and Vietnam) | Essential | Interview |

* **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by competency based interview questions, tests, presentation etc.